

# Conference Lay Minister (CLayM) Program Reference Form

CLayMAway

CLayM@Home

CLayMTEL

Reference for: \_\_\_\_\_

CLayM Trainee: Please indicate in which capacity this person is completing this Reference Form before giving it to him/her. We need a form from each of these persons. We must have five References.

- Pastor
- Chairperson, Pastor/Staff-Parish Relations Committee
- Lay Leader
- Church member of your choice
- Personal reference of your choice

1. How long have you known this person, and in what relationships?

2. In what leadership roles have you observed him or her? What "people skills" have you seen?

3. What are her/his greatest strengths? Weaknesses? Where have you sensed signs of personal growth?

4. In what settings and with what kinds of people does s/he seem most comfortable? Most uneasy?  
Most annoyed? Most alive?

# Conference Lay Minister (CLayM) Program Reference Form

CLayMAway

CLayM@Home

CLayMTEL

Reference for: \_\_\_\_\_

5. How has s/he lived out what s/he believes? From your time together, what would you say are his/her most strongly held beliefs?

6. What difference has s/he made in the church? In the community?

7. Would you want him/her as your own pastor? What concerns and affirmations would you have?

8. Other comments:

Reference submitted by: \_\_\_\_\_ Date: \_\_\_\_\_

Daytime Phone: \_\_\_\_\_ Evening Phone: \_\_\_\_\_

E-Mail:

All reference forms are to be attached to the Application and sent to your District Superintendent at the District Administrative Center, P.O. Box 980250, West Sacramento, CA 95798.